

Notes for computing placement of new teachers on the 2008-09 salary scale:

Columns

- I – Bachelor's degree
- II – Bachelor's + 14 upper division or graduate units
- III – Bachelor's + 28 units + preliminary or emergency or out-of-state credential
- IV – Bachelor's + 42 units + preliminary or emergency or out-of-state credential
- V – Bachelor's + 56 units + professional clear or junior college credential or doctorate
- VI – Bachelor's + 70 units + professional clear or junior college credential or doctorate

(Because the state of California does not offer credentials in theology, a masters or doctoral degree in theology will permit theology teachers to move up to column VI if otherwise qualified.)

Steps

Years of teaching experience must:

- be at an accredited high school or college
- be full time
- be for at least 2/3's of an academic year (six contiguous calendar months) to count as one full year
- not be for student teaching
- not be as a teaching assistant or similar position
- not be at the middle, elementary, or other primary level

Maximums:

- Loyola will count up to 15 years of experience at a Roman Catholic institution at a 1:1 rate
- Loyola will count up to 5 years of experience at a public or other non-Catholic institution at a 1:1 rate
- For experience at a public or non-Catholic institution beyond 5 years, Loyola will count these at a 1:1/2 rate
- Combined experience (Catholic and public) cannot exceed 15 years.

Stipends

Qualified teachers may also receive one of the following (whichever is greatest):

- Professional Clear California Teaching Credential: \$1800
- Masters Degree: \$2100
- Doctoral Degree: \$3000

Teachers in Column I may receive an annual \$700 stipend towards educational expenses while pursuing a graduate degree or teaching credential

Teachers in Column II may receive an annual \$1400 stipend towards educational expenses while pursuing a graduate degree or teaching credential